

Annex A: Supplementary Information

1. Who can be nominated for the PDP?

There are three PDPs targeting educators with different career aspirations, such as infant/early years educators, preschool educators and centre leaders. Educators have to meet the following eligibility criteria to be nominated for the PDP by their organisations:

- a. Singapore Citizen or Singapore Permanent Resident;
- b. Currently employed in a pre-school registered or licensed with ECDA;
- c. ECDA-certified L2/L1/EY2/EY1;
- d. Relevant competencies and skills required as described in the Skills framework for Early Childhood Care and Education (ECCE); and
- e. At least 3 years of relevant teaching/leadership experience.

2. What can educators look forward to in the programme?

The PDP is a three-year, 180-hour structured professional development programme for EC educators with the potential to take on larger job roles to enhance their competencies. The programme consists of:

- a. Curated programme milestones such as compulsory modules, modular courses, a project and an overseas study trip to:
 - i. deepen knowledge and skills
 - ii. apply learning
 - iii. broaden perspectives
 - iv. network and exchange good practices with peers
- b. Cash awards on reaching programme milestones (total of \$12,000 for preschool educators and early years educators; total of \$15,000 for centre leaders).
- c. Opportunities to support the career progression of educators.

3. What can operators look forward to by nominating their educators on the programme?

Operators can benefit from the new skills that their educators acquire through the professional development opportunities on the PDP. It will also support the retention of educators as they must remain employed in their nominating centres while on the PDP, and for at least six months after the end of each PDP year to receive the cash awards.

4. When will the next nominations for PDP open?

The next PDP nomination for preschool educators and centre leaders will be in Q3 of 2022. The next nomination for early years educators will be in Q1 of 2023.