To be certified as teacher/educarer in pre-school centres in Singapore, one needs to meet **all** professional, academic and language requirements (or equivalent) for the respective categories. Factors such as recency of qualifications, etc. may be considered on a case-by-case basis.

## **EARLY CHILDHOOD TEACHER**

|   | Professional<br>Qualifications <sup>1</sup>                       | Academic<br>Qualifications                            | English Language<br>Proficiency           | Deployment<br>Level  | Category of<br>Teacher | Remarks  |  |
|---|---|---|---|--|------------------------|--|--|
|   | ENGLISH LANGUAGE TEACHER (English as First Language)              |   |   |  |                        |  |  |
| 1 | Diploma in Early<br>Childhood Care and<br>Education (English)     | 5 GCE 'O' level                                       | B4 in GCE 'O' Level<br>English Language 1 | Kindergarten,<br>Nursery,<br>Pre-Nursery and<br>Playgroup<br>18 mths - 6YO | L2 (EL)                |  |  |
| 2 |   | credits in<br>5 different subjects                    | C6 in GCE 'O' Level<br>English Language 1 |  | L2C (EL)               | Educators are given up to 2 years to meet B4 (or equivalent) in language from the date of L2C certification. |  |
| 3 | Certificate in Early<br>Childhood Care and<br>Education (English) | 3 GCE 'O' level<br>credits in<br>3 different subjects | C6 in GCE 'O' Level<br>English Language 1 | Nursery,<br>Pre-Nursery and<br>Playgroup<br>18 mths - 4YO                  | L1 (EL)                |  |  |

|   | Professional<br>Qualifications  | Academic<br>Qualifications                            | 2nd Language<br>Proficiency                     | Deployment<br>Level  | Category of<br>Teacher | Remarks  |  |  |
|---|---|---|---|--|------------------------|--|--|--|
|   | SECOND LANGUAGE TEACHER - Chinese, Malay, Tamil, Non-Tamil Indian Language (NTIL)             |   |   |  |                        |  |  |  |
| 4 | Diploma in Early<br>Childhood Care and<br>Education<br>(English/2 <sup>nd</sup><br>Language)  | 5 GCE 'O' level<br>credits in<br>5 different subjects | B4 in GCE 'O' Level<br>2 <sup>nd</sup> Language | Kindergarten,<br>Nursery,<br>Pre-Nursery and<br>Playgroup<br>18 mths - 6YO | L2 (2L)                |  |  |  |
| 5 |   |   | C6 in GCE 'O' Level<br>2 <sup>nd</sup> Language |  | L2C (2L)               | Educators are given<br>up to 2 years to meet<br>B4 (or equivalent) in<br>language from the<br>date of L2C<br>certification |  |  |
| 6 | Certificate in Early<br>Childhood Care and<br>Education (English/2 <sup>nd</sup><br>Language) | 3 GCE 'O' level<br>credits in<br>3 different subjects | C6 in GCE 'O' Level<br>2 <sup>nd</sup> Language | Nursery,<br>Pre-Nursery and<br>Playgroup<br>18 mths - 6YO                  | L1 (2L)                |  |  |  |

<sup>&</sup>lt;sup>1</sup> Please refer to the "<u>List of Early Childhood Qualifications Recognised for Teacher Certification</u>".

| S/No. | Professional<br>Qualifications   | Academic<br>Qualifications                            | Foreign Language<br>Proficiency  | Deployment<br>Level  | Category of<br>Teacher | Remarks  |  |  |
|-------|--|---|--|--|------------------------|--|--|--|
|       | FOREIGN LANGUAGE TEACHER   |   |  |  |                        |  |  |  |
| 7     | Diploma in Early<br>Childhood Care and<br>Education<br>(English/Foreign<br>Language)     | foreign la obtained 5 GCE 'O' level national/s        | B4 equivalent in<br>foreign language<br>obtained in a<br>national/state<br>examination | Kindergarten,<br>Nursery,<br>Pre-Nursery and<br>Playgroup<br>18 mths - 6YO | L2 (FL)                |  |  |  |
| 8     |  |   | C6 equivalent in foreign language obtained in a national/state examination             |  | L2C (FL)               | Educators are given up to 2 years to meet B4 (or equivalent) in language from the date of L2C certification. |  |  |
| 9     | Certificate in Early<br>Childhood Care and<br>Education<br>(English/Foreign<br>Language) | 3 GCE 'O' level<br>credits in<br>3 different subjects | C6 equivalent in foreign language obtained in a national/state examination             | Nursery,<br>Pre-Nursery and<br>Playgroup<br>18 mths - 4YO                  | L1 (FL)                |  |  |  |

## EARLY CHILDHOOD EDUCARER

|    | Professional<br>Qualifications                                  | Academic<br>Qualifications                                 | Language Proficiency  | Deployment Level  | Category of<br>Teacher | Remarks  |
|----|---|--|---|---|------------------------|--|
|    |   |  |   |   |                        |  |
| 10 | WSQ Advanced<br>Certificate in Early Years<br>(WSQACEY)         | Completed<br>Secondary 4<br>Education<br>(local) <b>or</b> | Workplace Literacy (WPL)<br>Average <sup>3</sup> SOA of 5,<br>including min. SOA of 5 for<br>Writing  | Infant, Playgroup &<br>Pre-Nursery Group<br>2mths - 3YO | EY2                    |  |
| 11 | WSQ Advanced<br>Certificate in Early Years<br>(WSQACEY) Chinese |  | C6 in GCE 'O' Level<br>Chinese <b>or</b> a pass in<br>HSK Level 5 <sup>4</sup> and a pass<br>at Advanced level for the<br>Oral component    |   |                        |  |
| 12 | WSQ Advanced<br>Certificate in Early Years<br>(WSQACEY)         | Completed 10<br>years <sup>2</sup> of formal<br>education  | Workplace Literacy (WPL)<br>Average <sup>3</sup> SOA of 5,<br>including min. SOA of 5 for<br>Writing  | Playgroup &   |                        | Educators below 21 years old will be granted EY2C certification. They                                  |
| 13 | WSQ Advanced<br>Certificate in Early Years<br>(WSQACEY) Chinese |  | C6 in GCE 'O' Level<br>Chinese <b>or</b> a pass in<br>HSK Level 5 <sup>4</sup> and a<br>pass at Advanced<br>level for the Oral<br>component | Pre-Nursery Group<br>18mths - 3YO                       | EY2C                   | will be re-certified at<br>EY2 certification<br>level automatically<br>once they turn 21<br>years old. |

 $<sup>^{2}</sup>$  Repeated years of studying at the same level will not be counted towards the numbers of years of formal education.

<sup>&</sup>lt;sup>3</sup> Attained an average Statement of Attainment (SOA) of 5 for Reading, Speaking, Listening and Writing components, including min. SOA of 5 in Writing.

<sup>&</sup>lt;sup>4</sup> Attained a pass in Hanyu Shuiping Kaoshi (HSK) Level 5 for Reading, Listening and Writing components, and a pass at Advanced level for the Oral component.

|    | Professional<br>Qualifications <sup>1</sup>                    | Academic<br>Qualifications  | Language Proficiency  | Deployment<br>Level            | Category of<br>Teacher | Remarks |  |  |
|----|--|---|---|--------------------------------|------------------------|---------|--|--|
|    | EY1 Educarer   |   |   |                                |                        |         |  |  |
| 14 | WSQ Higher Certificate in<br>Infant Care<br>(WSQ HCIC)         | Completed Secondary 2 Education (local) or Completed 8 years <sup>2</sup> of formal education | Workplace Literacy (WPL)<br>Average <sup>5</sup> SOA of 4                               | Infant Group<br>2mths - 18mths | EY1                    |         |  |  |
| 15 | WSQ Higher Certificate in<br>Infant Care<br>(WSQ HCIC) Chinese |   | A pass in HSK Level 4 <sup>6</sup> and a pass at Advanced level for the Oral component. |                                |                        |         |  |  |

<sup>&</sup>lt;sup>5</sup> Attained an average Statement of Attainment (SOA) of 4 for Reading, Speaking, Listening and Writing components.

<sup>&</sup>lt;sup>6</sup> Attained a pass in Hanyu Shuiping Kaoshi (HSK) Level 4 for Reading, Listening and Writing components, and a pass at Advanced level for the Oral component.