



# AWARDS for EXCELLENCE IN EARLY CHILDHOOD DEVELOPMENT 2025

The Early Childhood Development Agency (ECDA) invites nominations for the 2025 **Outstanding & Promising Infant Educator Award and Early Years Educator Award.**

This Award recognises the exemplary achievements of Infant and Early Years Educators dedicated to high quality early childhood education and care. They pursue excellence through continuing professional development to enhance the quality of their curriculum and pedagogical practices. They foster strong partnerships that positively impact children and families.

We invite Centre leaders and HQ personnel to nominate deserving Infant Educators and Early Years Educators for this Award. Parents interested in supporting nominations may liaise with their child's preschool.

## Eligibility

Upon submission of the nomination, all nominees must meet the following criteria:

- Be an in-service ECDA-approved Infant Educator caring for children aged 2 months to 18 months, **or**
- Be in-service ECDA-approved Early Years Educator caring for children aged > 18 month to 4 years old;
- Be from a licensed Early Childhood Development Centre (ECDC);
- Possess a valid EY1/ EY2/ L1/L2 Letter of Notification (LON) with relevant early childhood qualifications or State Registered Nurse (SRN) with Early Years Development Framework (EYDF) certification (for infant educator)
- Be a Singapore Citizen or Permanent Resident; and
- Have the required experience for the following Award at the time of nomination deadline:
  - **Outstanding Infant Educator and Early Years Educator Award:** More than 5 years of trained teaching experience.
  - **Promising Infant Educator and Early Years Educator Award:** 3 to 5 years of trained teaching experience.

Past outstanding winners are to note that there is a time bar of three (3) years for Individual Awards before they may be nominated for the same award again. However, they may be nominated for other Award categories (subject to meeting the eligibility criteria).

## How to Apply

- Identify your nominee.
- Complete Sections A to E of the nomination form. Ensure that the nomination text highlights the exemplary achievements of your nominee and provides clear supporting evidence.
- Submit the supporting documents and video clip listed in Section F to support the nomination.

Notes:

- Please submit a separate nomination if you wish to nominate more than 1 educator.
- Incomplete (i.e., blanks on nomination form, non-submission of any supporting document and video clip) or late submissions will **not** be accepted.
- All submitted supporting documents and video clip shall not be altered after the submission deadline.

## Award Quantum

- The Award Quantum will be as follows:
  - **Outstanding Infant Educator and Early Years Educator Award:** Award winners will each receive \$2,000 for professional development, \$500 cash, a trophy, and a certificate.
  - **Promising Infant Educator and Early Years Educator Award:** Award winners will each receive \$500 for professional development, \$300 cash, a plaque, and a certificate.
- Winners are required to submit a proposal on how the grant will be used for his / her professional development.
- Winners will be notified in August 2025. Details of the Award ceremony will be shared at a later date.
- Winners may be invited to share their award-winning practices at early childhood sharing platforms (e.g., Early Childhood Conference, Beanstalk website and social media, engagement/ connect sessions, etc) and with media.
- The judges' decisions are final. Any correspondence regarding the panel's decision will not be entertained. ECDA, on a case-by-case basis, may consider good candidates for a commendation award.

## Code of Conduct

The Infant/Early Years Educator Award winner is to adhere to the following Code of Conduct.

The award winner shall:

- manage media inquiries with respect to the ECDA Awards in a fair, polite and non-partisan manner;
- be expected to work with his / her centre to ensure, to the best of his / her ability, the proper, effective, and efficient use of public funds; and
- conduct himself / herself in a professional manner in accordance with the standards set by his / her centre. Failure to do so will be seen as undermining the credibility, integrity, or relevance of the ECDA Awards, or to detract from the original conditions upon which the Award was given.

The award winner shall not:

- exploit his / her status as an award winner for commercial gain;
- use the ECDA Awards title without the explicit permission of ECDA;
- endorse or market products for commercial purposes other than for the centre that he / she is currently employed in; and
- abuse his / her status to advance or promote political views.

The award winner must not have been convicted of a criminal offence in which he / she has not received a pardon for.

The above Code of Conduct is fundamental to being selected as an award winner. If an award winner fails to abide by this code, ECDA reserves the right to:

- remove the award winner's name / centre affiliation from its website and from any other publication that is used to promote outstanding professionals in early childhood education in Singapore, and / or
- revoke the ECDA Award. This will immediately apply to cases where a teaching or early childhood education certification has been withdrawn for reasons of professional misconduct and instances in which an award winner has been convicted of a criminal offence.

## Enquiries

For enquiries, please email [ECDA\\_Awards@ecda.gov.sg](mailto:ECDA_Awards@ecda.gov.sg) with the subject "ECDA Awards 2025 (Infant Educator and Early Years Educator)".