

## ANNEX

To be a teacher/educarer in pre-school centres in Singapore, he/she will need to meet **all** the professional, academic and language qualifications for the respective categories. The candidate must also be of good character not convicted for any criminal offence.

### EARLY CHILDHOOD TEACHER

	Professional Qualifications	Academic Qualifications	English Language (as a 1 <sup>st</sup> Language) Qualifications	Deployment Level	Category of Teacher	Remarks
<b>ENGLISH LANGUAGE TEACHER (English as First Language)</b>						
<b>For those who joined the early childhood sector before 2009</b>						
E1	Diploma in ECCE (English)	3 'O' level credits in 3 different subjects	C6 in GCE 'O' Level English Language 1	Kindergarten, Nursery, Pre-Nursery and Playgroup  18 mths – 6YO	L2 (EL)	
E2	Certificate in ECCE (English)	3 'O' level credits in 3 different subjects	C6 in GCE 'O' Level English Language 1	Nursery, Pre-Nursery and Playgroup  18 mths – 4YO	L1(EL)	
<b>For those who joined the early childhood sector from 2009</b>						
E3	Diploma in ECCE (English)	5 'O' level credits in 5 different subjects	B4 in GCE 'O' Level English Language 1	Kindergarten, Nursery, Pre-Nursery and Playgroup  18 mths – 6YO	L2 (EL)	
E4*	Certificate in ECCE (English) <b>and</b> Diploma in ECCE (English) (Undergoing <u>before 2013</u> )	5 'O' level credits in 5 different subjects	C6 in GCE 'O' Level English Language 1	Kindergarten, Nursery, Pre-Nursery and Playgroup  18 mths – 6YO	L2C(EL)	The teacher is given 4 years and 2 years (concurrently) from the date of certification to obtain the Diploma and B4 (or equivalent) in the language respectively.

E5**	Certificate in ECCE (English) <b>and</b> Diploma in ECCE (English) (Undergoing <u>from</u> 2013)	5 'O' level credits in 5 different subjects	C6 in GCE 'O' Level English Language 1	Nursery, Pre-Nursery and Playgroup  18 mths – 4YO	L1(EL)	
E6	Certificate in ECCE (English)	3 'O' level credits in 3 different subjects	C6 in GCE 'O' Level English Language 1	Nursery, Pre-Nursery and Playgroup  18 mths – 4YO	L1(EL)	

	Professional Qualifications	Academic Qualifications	2nd Language Qualifications	Deployment Level	Category of Teacher	Remarks
<b>SECOND LANGUAGE TEACHER – Chinese, Malay, Tamil, Non-Tamil Indian Language (NTIL)</b>						
<b>For those who joined the early childhood sector before 2009</b>						
S1	Diploma in ECCE (English/2 <sup>ND</sup> Language)	3 'O' level credits in 3 different subjects	C6 in GCE 'O' Level 2 <sup>nd</sup> Language	Kindergarten, Nursery, Pre-Nursery and Playgroup  18 mths – 6YO	L2 (2L)	
S2	Certificate in ECCE (English/2 <sup>ND</sup> Language)	3 'O' level credits in 3 different subjects	C6 in GCE 'O' Level 2 <sup>nd</sup> Language	Nursery, Pre-Nursery and Playgroup  18 mths – 4YO	L1(2L)	
<b>For those who joined the early childhood sector from 2009</b>						
S3	Diploma in ECCE (English/2 <sup>ND</sup> Language)	5 'O' level credits in 5 different subjects	B4 in GCE 'O' Level 2 <sup>nd</sup> Language <b>Or</b> C6 in GCE 'O' level 2 <sup>nd</sup> Language + HSK Requirements*	Kindergarten, Nursery, Pre-Nursery and Playgroup  18 mths – 6YO	L2 (2L)	

S4*	Certificate in ECCE (English/2 <sup>ND</sup> Language) <b>and</b> Diploma in ECCE (English/2 <sup>ND</sup> Language) (Undergoing before 2013)	5 'O' level credits in 5 different subjects	C6 in GCE 'O' Level 2 <sup>nd</sup> Language	Kindergarten, Nursery, Pre-Nursery and Playgroup  18 mths – 6YO	L2C(2L)	The teacher is given 4 years and 2 years (concurrently) from the date of certification to obtain the Diploma and B4 (or equivalent) in the language respectively.
S5**	Certificate in ECCE (English/2 <sup>ND</sup> Language) <b>and</b> Diploma in ECCE (English/2 <sup>ND</sup> Language) (Undergoing from 2013)	5 'O' level credits in 5 different subjects	C6 in GCE 'O' Level 2 <sup>nd</sup> Language	Nursery, Pre-Nursery and Playgroup  18 mths – 4YO	L1(2L)	
S6	Certificate in ECCE (English/2 <sup>ND</sup> Language)	3 'O' level credits in 5 different subjects	C6 in GCE 'O' Level 2 <sup>nd</sup> Language	Nursery, Pre-Nursery and Playgroup  18 mths – 4YO	L1(2L)	

\*C6+HSK Requirements are for CL Teachers only: A pass at HSK Level 6 for written test with minimum score of 60 in each of the 3 components AND a pass at HSK Advanced level for the oral test

	Professional Qualifications	Academic Qualifications	Foreign Language Qualifications	Deployment Level	Category of Teacher	Remarks
<b>OTHER LANGUAGE: FOREIGN LANGUAGE TEACHER</b>						
<b>For those who joined the early childhood sector before 2009</b>						
F1	Diploma in ECCE (English/Foreign Language)	3 'O' level credits in 3 different subjects	C6 equivalent in foreign language obtained in a national/state examination	Kindergarten, Nursery, Pre-Nursery and Playgroup  18 mths – 6YO	L2 (FL)	
F2	Certificate in ECCE (English/Foreign Language)	3 'O' level credits in 3 different subjects	C6 equivalent in foreign language obtained in a national/state examination	Nursery, Pre-Nursery and Playgroup  18 mths – 4YO	L1(FL)	
<b>For those who joined the early childhood sector from 2009</b>						
F3	Diploma in ECCE (English/Foreign Language)	5 'O' level credits in 5 different subjects	B4 equivalent in foreign language obtained in a national/state examination	Kindergarten, Nursery, Pre-Nursery and Playgroup  18 mths – 6YO	L2 (FL)	

F4*	Certificate in ECCE (English/ Foreign Language) <b>and</b> Diploma in ECCE (English/Foreign Language) (Undergoing <u>before</u> 2013)	5 'O' level credits in 5 different subjects	C6 equivalent in foreign language obtained in a national/state examination	Kindergarten, Nursery, Pre-Nursery and Playgroup 18 mths – 6YO	L2C(FL)	The teacher is given 4 years and 2 years (concurrently) from the date of certification to obtain the Diploma and B4 (or equivalent) in the language respectively.
F5**	Certificate in ECCE (English/Foreign Language) <b>and</b> Diploma in ECCE (English/Foreign Language) (Undergoing <u>from</u> 2013)	5 'O' level credits in 5 different subjects	C6 equivalent in foreign language obtained in a national/state examination	Nursery, Pre-Nursery and Playgroup 18 mths – 4YO	L1(FL)	
F6	Certificate in ECCE (English/Foreign Language)	3 'O' level credits in 5 different subjects	C6 equivalent in foreign language obtained in a national/state examination	Nursery, Pre-Nursery and Playgroup 18 mths – 4YO	L1(FL)	

**Notes:**

\*For E4, S4 and F4:

- If a teacher has completed her Diploma in ECCE but has only a C6 for her language qualification, she will still be in the L2C Category.
- Likewise, if the teacher has a B4 (or equivalent) for her language qualification, but is still undergoing her Diploma in ECCE (before 2013), she will also be in the L2C Category.

\*\*For E5, S5 and F5:

- If a teacher has B4 (or equivalent) for her language qualification, she will still be in the L1 Category.

Please note that the Agency will no longer be issuing any L1(TT) Category Certification to teachers. However, teachers who were issued certification in this category in the past will continue to be recognised by the Agency. Those that have L1(TT) and have yet to complete DECCE-T even after 4 years from date of certification, will not be allowed to continue to teach in the class as their category will be void.

## EARLY CHILDHOOD EDUCARER

	Professional Qualifications	Academic Qualifications	English Language (as a 1 <sup>st</sup> Language) Qualifications	Deployment Level	Category of Teacher
<b>EY2 Educarer</b>					
<b>For those who joined the early childhood sector before 1 October 2011</b>					
Y1	WSQ Advanced Certificate in Early Years (WSQ ACEY)# <b>and</b> Certificate in Infant and Toddler Care (CITC) <b>and</b> Early Years Development Framework Course (EYDF)	Secondary 2 Qualification <b>or</b> Completed 8 years of formal education (Medium of instruction must be in English)	Workplace Literacy (WPL) Statement of Attainment (SOA) 5	Infant, Playgroup & Pre-Nursery Group  2mths – 3YO	EY2
Y2	WSQ Advanced Certificate in Early Years (WSQ ACEY)# Chinese <b>and</b> Certificate in Infant and Toddler Care (CITC) Chinese <b>and</b> Early Years Development Framework Course (EYDF)	Secondary 2 Qualification <b>or</b> Completed 8 years of formal education (Medium of instruction must be in Chinese or English)	C6 in GCE 'O' Level Chinese <b>or</b> HSK Level 6	Infant, Playgroup & Pre-Nursery Group  2mths – 3YO	EY2
Y3	WSQ Advanced Certificate in Early Years (WSQ ACEY) <b>and</b> WSQ Higher Certificate in Infant Care (HCIC)@	Secondary 2 Qualification <b>or</b> Completed 8 years of formal education (Medium of instruction must be in English)	Workplace Literacy (WPL) Statement of Attainment (SOA) 5	Infant, Playgroup & Pre-Nursery Group  2mths – 3YO	EY2
Y4	WSQ Advanced Certificate in Early Years (WSQ ACEY) Chinese <b>and</b> WSQ Higher Certificate in Infant Care (HCIC)@ Chinese	Secondary 2 Qualification <b>or</b> Completed 8 years of formal education (Medium of instruction must be in Chinese or English)	C6 in GCE 'O' Level Chinese <b>or</b> HSK Level 6	Infant, Playgroup & Pre-Nursery Group  2mths – 3YO	EY2

For those who joined the early childhood sector (before, on or after 1 October 2011)					
Y5	WSQ Advanced Certificate in Early Years (WSQ ACEY)	Secondary 4 Qualification <b>or</b> Completed 10 years of formal education (Medium of instruction must be in English)	Workplace Literacy (WPL) Statement of Attainment (SOA) 5	Infant, Playgroup & Pre-Nursery Group  2mths – 3YO	EY2
Y6	WSQ Advanced Certificate in Early Years (WSQ ACEY) Chinese	Secondary 4 Qualification <b>or</b> Completed 10 years of formal education (Medium of instruction must be in Chinese or English)	C6 in GCE 'O' Level Chinese <b>or</b> HSK Level 6	Infant, Playgroup & Pre-Nursery Group  2mths – 3YO	EY2

	Professional Qualifications	Academic Qualifications	English Language (as a 1st Language) Qualifications	Deployment Level	Category of Teacher
<b>EY1 Educarer</b>					
Y7	Certificate in Infant and Toddler Care (CITC) <b>and</b> Early Years Development Framework Course (EYDF)	Secondary 2 Qualification <b>or</b> Completed 8 years of formal education (Medium of instruction must be in English)	Workplace Literacy (WPL) Statement of Attainment (SOA) 4	Infant Group 2mths - 18mths	EY1
Y8	WSQ Higher Certificate in Infant Care (WSQ HCIC)	Secondary 2 Qualification <b>or</b> Completed 8 years of formal education (Medium of instruction must be in English)	Workplace Literacy (WPL) Statement of Attainment (SOA) 4	Infant Group 2mths - 18mths	EY1
Y9	WSQ Higher Certificate in Infant Care (WSQ HCIC) Chinese	Secondary 2 Qualification <b>or</b> Completed 8 years of formal education (Medium of instruction must be in English or Chinese)	At least HSK Level 5	Infant Group 2mths - 18mths	EY1

Note:

CITC courses will be replaced with WSQ HCIC from Jan 2013

- # WSQ ACEY covers the 16-hr EYDF Course. For those who have attended EYDF Course, they will be exempted from this module in WSQ ACEY.
- @ HCIC covers the 16-hr EYDF Course. For those who have attended HCIC Course, they will be exempted from this module in WSQ ACEY.