EDUCATION [EARLY CHILDHOOD] INDUSTRY TRANSFORMATION MAP

VISION
A Good Start for Every Child

TRENDS IN THE SECTOR
More dual-income households and working grandparents
Rising awareness of the importance of early childhood development
Slower workforce growth

THE EARLY CHILDHOOD (EC) LANDSCAPE

- Rising demand for EC services
- Diverse range of services and operators
- Skilled EC professionals needed to develop our young children

- Providing care and education for
  - 170,000 children:
    - 1,400 childcare centres
    - 7,000 kindergarten
    - 600 operators
  - 5,000 in infant care (2-15 months)
  - 90,000 in playgroup/nursery (4-6 months-4 years)
  - 75,000 in kindergarten years (5-6 years)

OUR STRATEGIES

Innovation
To better support our children and parents
- Service models and arrangements that better meet preschool needs with existing resources
  - New service models, such as Early Years Centres
  - Pilot for more seamless transition of children from infant to toddler classes

Productivity
To improve and simplify operations
- Technology and processes that reduce administration, improve interactions with children and parents, and better manage costs
  - Smart solutions to support EC professionals
  - Bulk purchase of goods and services by centres

Jobs and Skills
To uplift the EC profession
- Measures to attract, develop and retain EC professionals
  - More pathways to join the sector (for mid-career professionals, back-to-work women and seniors)
  - Stronger career prospects (including professional and leadership development, career progression and skills-based remuneration)

OUTCOME
Sustainable and quality early childhood services through innovation, productivity and skills.

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